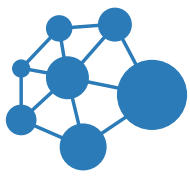


ThoughtTrace™

**BUILDING A
REWARDING CAREER
WITH **THOUGHT**TRACE**



ThoughtTrace™

JOIN THE COMPANY ON THE FOREFRONT OF APPLIED AI AND MACHINE LEARNING

for contextual data analysis & discovery in:

Upstream | Midstream | Utilities | Renewables |
Corporate Real Estate | Telecommunications | & Beyond...

WHAT WE DO

Many of the answers organizations need to make confident decisions and stay competitive are living in the company's contracts and documents, however contract intelligence is a huge struggle for many businesses. More than just paper and pixels, business agreements contain critical obligations, renewals, risks, and potential opportunities that are tremendously important, but extremely hard to find. The ThoughtTrace founders recognized this problem and came together to pursue a single mission: to empower people and companies to greater insight and creativity through better access to their most challenging information.



DISRUPTIVE INNOVATION

Driven by crowdsourced, domain-specific AI/ML, the ThoughtTrace platform surfaces key facts in a few minutes and mouse-clicks as opposed to days, months, or never. ThoughtTrace is changing the lives of our customers, **and it's the people behind the product who are instrumental in this shift.** As a ThoughtTrace team member, you will help build or implement new technology that is instrumental in helping our customers achieve their goals - increase profits, gain a competitive advantage, or implement a successful digital transformation strategy.



QUICK FACTS

Product Launched in January 2017

ThoughtTrace has grown from **12 employees to 66** in two years!

We have **two awesome Houston offices**, but our employees are empowered to work where they are most productive

We grew our customer base by **85% from 2017-2018**

Customers range from **SMB to Fortune Top Ten**

COMPANY VALUES

COMMUNICATION

Practice open, honest, candid and caring communication

IMPROVEMENT

Seek to continuously improve customer & user experience

ACTION

Have a bias for action over perfection

TRUST

Earn the trust of others, but offer it willingly

PEOPLE

Prioritize people over products, and products over profits

WHO WE ARE

Our team is a combination of domain experts, technologists, data scientists, and customer evangelists. We are united in the belief that technology is not a substitute for human ingenuity, but rather a tool that can augment an individual or team's performance in ways that are truly transformative. ThoughtTrace team members are intrinsically motivated, have a passion for what they do, and bring that passion to work every day. The energy is infectious. We never shy away from pursuing audacious goals, and we aren't afraid to fail in the pursuit of excellence and innovation. We work fast. We work hard. And we have a lot of fun while doing so!



COMPANY CULTURE

Purpose:

To make lives easier, jobs more enjoyable, and businesses more profitable by providing a mechanism to structure and understand unstructured and complex information living in corporate documents.

Vision:

Become the global leader in verticalized document intelligence and contract analytics, deploying turn-key, SaaS solutions that inherently understand industry and departmental needs and deliver value on Day 1.

Mission:

ThoughtTrace™ exists to empower people and companies to greater insight and creativity through better access to their most challenging information.



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ThoughtTrace™